







THE POLAND COMMUNITY NEEDS TO KNOW . . .

-  The Contract between Poland teachers and the Poland Board of Education EXPIRED August 31, 2018.
-  The Poland teachers and Board requested assistance from a Federal mediator which has resulted in little to no progress thus far.
-  Poland teachers have chosen to stay in the classroom and work without a new contract because of their dedication to the children in the Poland Local Schools and to the Poland Community they are honored to serve.

WHAT CAN THE POLAND COMMUNITY MEMBERS DO TO HELP . . .

-  Contact Poland School Board members and Superintendent, Dave Janofa, and urge them to negotiate a FAIR and EQUITABLE CONTRACT with the Poland Teachers.

DAVID JANOFA
Superintendent
DJanofa@polandschools.org
330-757-7000
330-238-6177 (cell)

GREGG RIDDLE
Board Member
GRiddle@polandschools.org
330-506-5565

ELINOR ZEDAKER
President
ezedaker@aol.com
330-757-2489

JIM LAVORINI
Vice President
jplav17@yahoo.com
330-501-1528

DR. LARRY DINOPOULOS
Board Member
Docdino@zoominternet.net
330-757-0966

ROBERT SHOVLIN
Board Member
robertshovlin@yahoo.com
330-503-0881